

Executive Registry  
87-1315

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3 April 1987

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MEMORANDUM FOR: Director, Office of Personnel

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FROM: [redacted]  
Executive Director

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SUBJECT: PYRAMID and SISBIO

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1. Please extend my warm thanks to [redacted] for their initiative and effort in developing and enhancing PYRAMID. I understand that PYRAMID began as a self-help tool for the many questions that arise from the Agency on Personnel matters and as such was developed without management direction. It is wonderful to note an entrepreneurial spirit in [redacted] which succeeded in streamlining the way in which Personnel Officers and Agency Executives get information to make Personnel decisions. Indeed, PYRAMID is a timely product meeting the needs of the four Directorate heads and the DCI area when so many changes in Personnel policy are imminent.

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2. I would like to further comment on the rapidness with which PYRAMID has been enhanced since it was first delivered to me. These three employees noted difficulties I had with their original product and changed PYRAMID promptly to conform to an Executive's use of computers. Such dedication and insight are truly appreciated.

3. Shortly after PYRAMID was delivered, I asked [redacted] if an SIS biography could be included in their product. Specifically, SISBIO would afford Agency Executives a tool with which to better assess the upward mobility of its SIS force. This product would ensure that our senior executives get the necessary experience needed to keep in the forefront of National Security and help select the more experienced candidates for high-level positions. I am committed to having such a product available for myself and the four Directorates. [redacted] have also committed themselves to adding a SISBIO capability to PYRAMID.

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4. I will be looking forward to the delivery of SISBIO. Please convey my congratulations to [redacted] for a job well done.

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